

Building Strong Remote Teams Apptega & Cafeto Software

Case Study

Who is our Client?

Apptega is a cloud-based cybersecurity compliance platform that helps organizations design, manage, and report on cybersecurity programs. Supporting over 30 compliance frameworks, Apptega empowers teams to build world-class security and compliance programs with efficiency and clarity.

The Challenge

As Apptega continued to scale its global operations, they partnered with Cafeto Software to build a high-performing development team in Colombia. However, remote work presents a familiar challenge: how to ensure distributed team members feel genuinely connected, motivated, and aligned with company culture.

Apptega wanted more than technical output; they wanted a team that felt like an integrated part of their organization.

The Solution

To bridge the cultural and geographic gap, Cafeto organized a 3-day immersive event for Apptega’s 22 Colombian developers, focused on engagement, alignment, and team connection.

We managed the entire experience, including:

- Full logistics and planning.
- Venue selection tailored to a balance of work and bonding.
- Daytime sessions focused on collaboration and knowledge-sharing.
- Nighttime team-building activities to strengthen relationships.
- A final-day challenge judged by Apptega leaders, bringing energy, purpose, and healthy competition to the experience.

The Results

1

Deeper Cultural Alignment
Developers felt a stronger connection to Apptega’s mission and values.

2

Motivated, Energized Team
The final challenge showcased their creativity, collaboration, and commitment to excellence.

3

Stronger Team Cohesion
What started as a distributed team became a tight-knit, high-trust group; a true extension of Apptega.

Event Highlights



At Cafeto, we believe great partnerships go beyond delivering talent; they’re about building culture, connection, and long-term success. This experience with Apptega shows how intentional team engagement can transform a remote team into a unified force.



Let’s explore how we can expand your service portfolio together.
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